



CAPABILITY STATEMENT

DEDICATED TEAM. PEOPLE FOCUSED

COMPANY OVERVIEW

HR&Co.is a dynamic woman-owned and minority small business. We are a human capital firm that focuses on providing state-of-the-art tailored business and human resources solutions for businesses and individual consumers. We are a group of people experts that believe every individual and business is unique, and through hand-to-hand partnerships and advisory, we help our clients find a better way of delivering people and business innovations.

MISSION STATEMENT

Dedicated Team. People Focused.

To deliver tailored human capital solutions and a cohesive experience to solve our customers' business and people challenges.

COMPANY CONTACT

MANAGING DIRECTOR: Ticki Varnado

DUNS: 021164682

CAGE CODE: 85KW4

CORPORATE HEADQUARTERS:

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PAST PERFORMANCE

- Texas Business Opportunity and Development Program (TBOD)
- Uptake Technologists, Inc.
- Bond Consulting, LLC
- Executive Coaching Services

CORE COMPETENCIES

- Human Resources Strategy
- Strategic Planning
- Organizational Development
- Employment Management
- Project Management
- Diversity and Inclusion
- Change Management
- Executive and Leader Coaching
- Talent and Manager Development
- Organizational Design
- HR Advisory and Consulting
- HR Policies and Procedures
- Performance Management
- Mergers & Acquisitions
- Event & Meeting Facilitation

NAICS CODES

541612 – Human Resources Consulting Services (Primary)
611430 – Professional and Management Development Training
561312 – Executive Search Services
541611 – Administrative Management and General Management Consulting Services
561110 – Office Administrative Services
561499 – All Other Business Services
541618 – Other Management Consulting Services
561330 – Professional Employer Organization
541614 – Process, Physical Distribution, and Logistics Consulting Services
561920 – Convention and Trade Show Organizers

KEY DIFFERENTIATORS

- Our focus is dedicated to people by delivering customized end-to-end solutions
- Our principles have over 18 years of experience in both public and private sectors
- We strive to provide innovative best in class solutions and deliver high quality work on time and within budget.